

The Centre School

RESTORATIVE APPROACHES POLICY

Restorative approaches will support our Behaviour Policy. These approaches offer an alternative response to challenging behaviours, there is little evidence to support the belief that punishment changes behaviour and achieves compliance. Restorative approaches are educative and help those involved to learn how to change.

The main features of this approach:-

- Focus on harm and actively seek ways to repair that harm.
- Help create dialogue and communication.
- Are fair, open and honest.
- Lead to acceptance of responsibility, and the need for reparation, restoration and change.

The process will engage those people who have the problem in problem solving. It addresses both the needs of those responsible and those who have been affected. It also addresses the needs of the whole school. It will enable us to put whole school values and beliefs in to practice.

Here at The Centre School we will ensure that all staff are aware of the principles of restorative approaches. Restorative approaches can be applied in a number of ways, ranging from informed work on a daily basis to the formal conference with a trained facilitator.